

Environmental Policy

RSG recognises and understands the importance of protecting the environment in which we operate. We are fully committed to minimising the impact that running our business has on the environment and we encourage our clients, suppliers and other stakeholders to do the same.

RSG is aware that its business activities result in various environmental impacts and will comply with all relevant legislative, regulatory and other environmental requirements in order to act in a socially responsible manner. We will strive to continuously improve our environmental performance.

Environmental Aims

RSG aims to:

1. Minimise the use of natural resources;
2. Minimise the generation of waste and implement/promote recycling;
3. Minimise pollution and promote greener transport options;
4. Purchase and promote the use of greener office and cleaning products;
5. Consider the environmental impact of any business decisions made;
6. Inform and encourage staff at all levels to act in an environmentally responsible manner and provide training where necessary;
7. Encourage feedback from staff on improvements and feed these into the policy;
8. Designate appropriate resources in order to implement, monitor and continuously improve this policy;
9. Make this policy available to any interested external parties and to employees; and
10. Continually improve and monitor the environmental performance of RSG and report these to interested parties.

General

RSG is accredited with BS EN ISO 14001 and our primary objective is to ensure provision of services that consistently meet (if not exceed) customer requirements and expectations. Secondary objectives are to reduce the risk of pollution arising through our processes and commit to recycling material and using recycled materials wherever possible. To assist in achieving this objective we utilise a quality management system consistent with the requirements of ISO 9001:2000 which is continually monitored and reviewed for its applicability and effectiveness through a programme of internal auditing, management review and the analysis of performance against a set of predefined objectives.

RSG is accredited with ISO 14001:2004 Environmental Management Systems and fully complies with the standards required.

Waste

RSG attempts to reduce the creation of waste by the adoption of waste-saving initiatives such as accepting CVs largely in electronic format, and producing electronic invoices wherever possible. When we do produce waste we ensure we recycle; materials we recycle include: Paper (through Shred-it recycling); Cartridges; Plastics; Cans and Glass.

All waste transferred off the premises is undertaken in accordance with Waste Regulations 2011 with declarations being obtained by way of transfer or consignment note from each of our waste couriers.

Energy

RSG is aware of the importance of efficient and cost-effective energy solutions to reduce the overall impact on the environment. Therefore we are always striving to reduce our energy usage. We ensure all monitors are flat screen instead of CRT and we run a terminal server environment ensuring less power usage than PCs. All equipment is switched off when not in use to save energy. All lighting is movement activated, ensuring lights are not left on when not in use. Our fridges are A-Rated and thus emit less CFC's. Staff are encouraged to save energy wherever possible.