

RSG

Case Studies



**HOW DO WE RECRUIT
LARGE NUMBERS OF
SECURITY CLEARED
PROFESSIONAL RESOURCE
QUICKLY?**



*"Smart solutions to your recruitment
and resourcing challenges"*





PRO-ACTIVELY BUILD **TALENT POOLS** ACROSS THE **SKILL SETS** THEY REQUIRE

The MOD's Challenge

MoD departments require high quality, security cleared contract resource for urgent projects.

Recruiting the right contractors is tough enough, but the fact they have to be security cleared makes this tougher still. Security clearance takes time there can be a lag time of up to 12 months to achieve clearance.

MoD projects can't wait that long. How do we find the right people, with the right level of clearance, the right skills and aptitude for each customer, at the right time?

Sanderson's Solution

Sanderson's specialist Government and Defence team has developed a solution to address this challenge. We proactively build 'talent pools' for the MoD across the skill sets they require a carefully vetted and matched pool of candidates who go through security clearance in advance.

"Put the work in now so the resource is there when you need it."
Nick Yarham, Director, Sanderson Government and Defence.

This means looking ahead; working with the client to forecast the skills they need for future projects. We find, build and maintain relationships with suitable candidates; and our system tells the client which security-cleared contractors are available when.

The Results



"Our proactive talent pool solutions means that the MoD can quickly source the high quality contractors it needs to deliver critical projects on time."

Nick Yarham,
Sanderson Government & Defence



"By using Sanderson's pool of candidates I can easily and quickly make an informed choice. I can see who is cleared, skilled and available in the next 4 weeks. This means I get the team I need and hit the ground running."

Project Manager